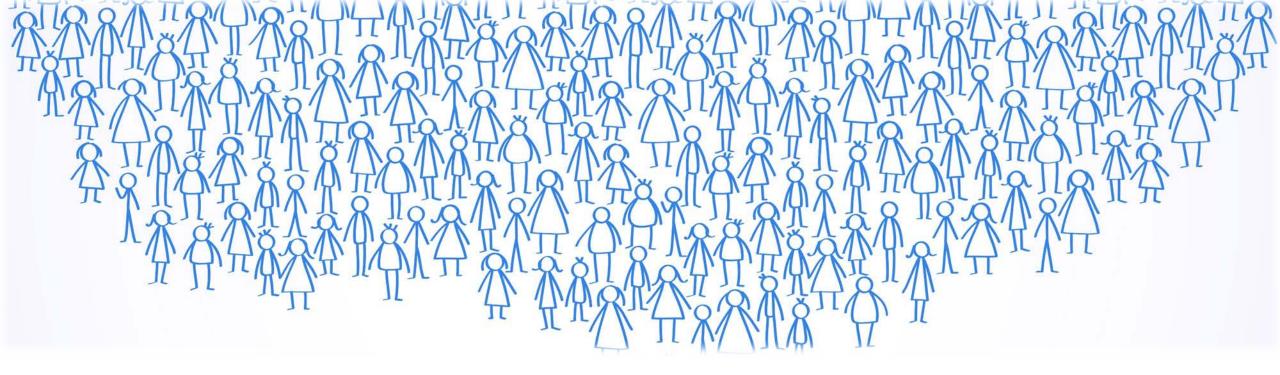


# Gender Equality Strategy Monitoring Portal

COST Academy Workshop on 'gender equality in R&I'

Eleni Papadimitriou, European Commission - Joint Research Centre 28 October 2022



### 51% of the EU population is women







# Women behind men in Employment rate

Source: Eurostat, 2020



### 13% Gender pay gap in the EU (unadjusted)

Source: Eurostat, 2020





### 21%

### Women graduates in ICT sector

Source: Eurostat, 2020



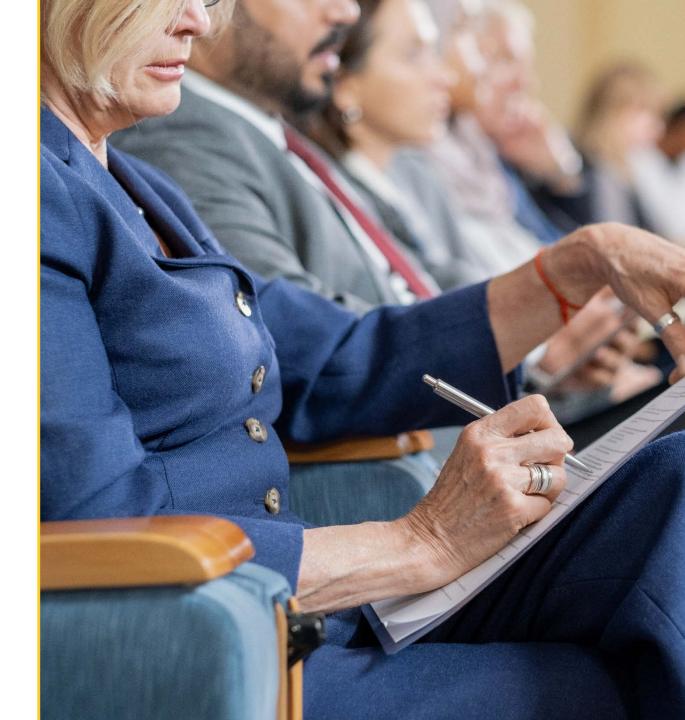
### 34%

### Women among members of national governments

6

6

Source: EIGE, 2021



### Striving for a Union of Equality The Gender Equality Strategy 2020-2025



"Gender equality is a core principle of the European Union, but it is not yet a reality. In business, politics and society as a whole, we can only reach our full potential if we use all of our talent and diversity. Using only half of the population, half of the ideas or half of the energy is not good enough."

President Ursula von der Leyen



Striving for a Union of Equality The Gender Equality Strategy 2020-2025

#### With a vision to achieve:

"A gender equal Europe where women and men, girls and boys, in all their diversity, are equal. Where they are <u>free</u> to pursue their chosen path in life, where they have <u>equal opportunities to thrive</u>, and where they can equally <u>participate in and lead</u> our European society"



# Why a monitor?





# The need for a monitoring portal

- Support and facilitate:
  - policy debate and policy development
  - implementation of the Strategy's objectives
- Follow progress and developments over time





### A Collective Effort



#### • DG JUST

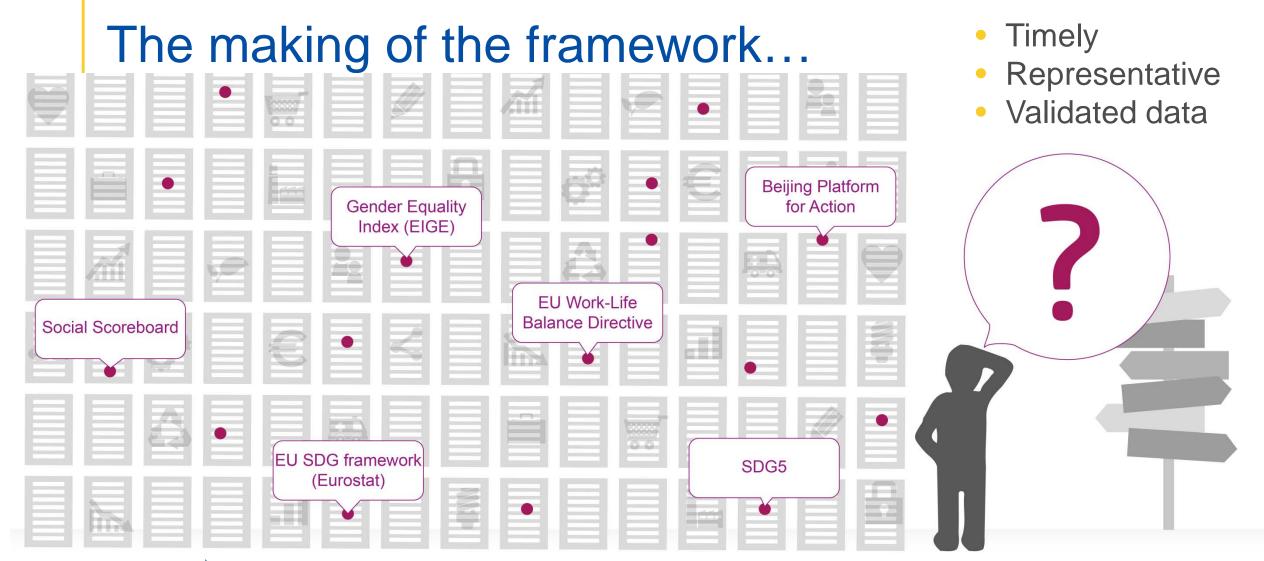
- DG JRC
- EIGE



### Framework for the Gender Equality Strategy







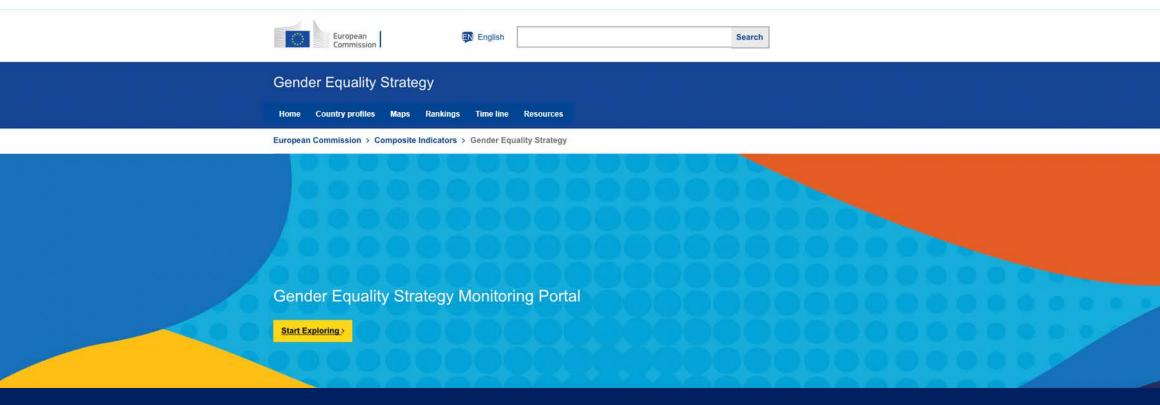
Policy relevance- direct link to the GES



# The online portal



### Gender Equality Strategy Monitoring Portal



https://composite-indicators.jrc.ec.europa.eu/ges-monitor



#### What do the data tell us about the women and men in the EU?

The Gender Equality Strategy Monitoring Portal is designed to allow policy makers, researchers, stakeholders to have data readily available on the state of play regarding the realisation of the policy objectives of the Gender Equality Strategy, identify strengths and opportunities and follow developments over time.

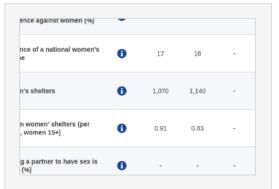
#### Framework

|                                      | Gender Equality Strategy Monitoring Portal |                                      |
|--------------------------------------|--|--------------------------------------|
| Free from violence and stereotypes 🔷 | Thriving in a gender-equal economy         | Leading equally throughout society 🔨 |

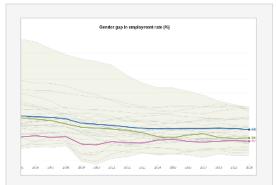


#### How can I use the portal ?

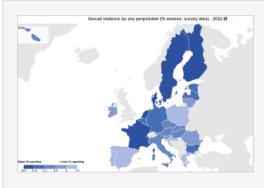
- Track progress of the key objectives of the Gender Equality Strategy 2020 2025.
- Zoom in on EU Member States' performance
- Compare the performance of each of the 27 Member States at a given moment in time.
- Create your own maps, graphs, tools
- Resources



#### Country profiles



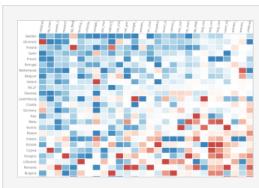
Timeline



Maps

| Reso                  | urces   |   |
|-----------------------|---|---|
| DG JF                 | RC - European Commission  |   |
| ann an                | The deal of the protect   |   |
| 6                     | Dender Examits Manlagy manifering framework dalawet Day (n. 1620)<br>Explore (1620)   | 4 |
| <sup>s</sup> olky bri | et.   |   |
| 6                     | Basian of Children and Henrikan anang Verland Moner daring David 18 bakitawa. JHC Hamess Heisy Harry 1977<br>(MI be solate east)<br>Decis |   |
| Other                 | - European Commission   |   |
| ß                     | RJ Genter Figuality Strangy 2021 2026   |   |

#### Resources



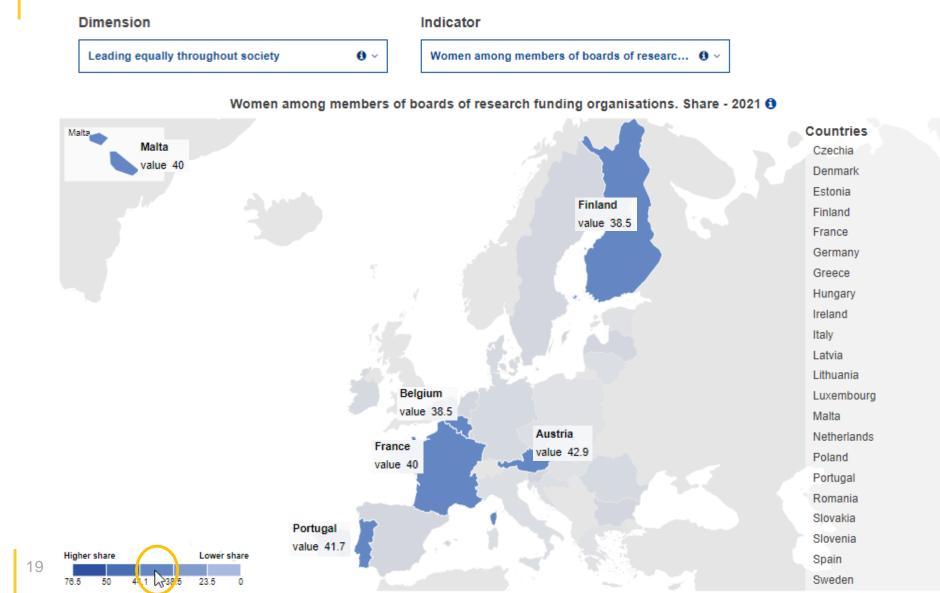
Rankings







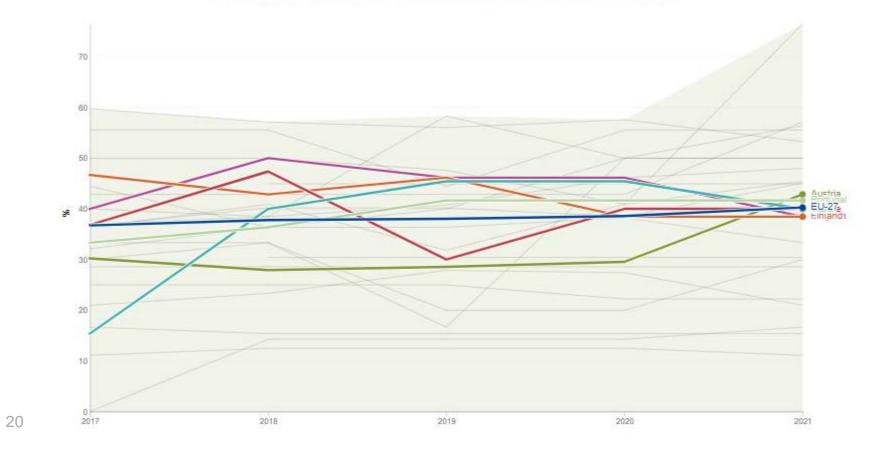
### Maps





| Timeline  |             |   |
|---|-------------|---|
| Indicator   | Highlights  |   |
| Women among members of boards of researc $0$ $\!$ | Selected: 7 | ~ |

Women among members of boards of research funding organisations. Share





### Country profiles Portugal

+ Free from violence and stereotypes

+ Thriving in a gender-equal economy

| Leading equally through  | t society   | /     |       |       |       |       |       |       |       |       |
|--|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Indicator  | 1           | 2013  | 2014  | 2015  | 2016  | 2017  | 2018  | 2019  | 2020  | 2021  |
| Women among Members of<br>European Parliament. Share             | <b>()</b> [ | 40.91 | 39.5  | 38.1  | 30.95 | 28.57 | 28.57 | 38.1  | 47.62 | 47.62 |
| Members of European<br>Parliament. Distance                      | <b>()</b> ( | 9.09  | 10.5  | 11.9  | 19.05 | 21.43 | 21.43 | 11.9  | 2.38  | 2.38  |
| Women among members of national parliaments (both houses). Share | <b>()</b> ) | 30.11 | 31.09 | 31.96 | 34.35 | 35    | 35.73 | 37.39 | 39.98 | 40.38 |
| Members of national parliaments (both houses). Distance          | 0           | 19.89 | 18.91 | 18.04 | 15.65 | 15    | 14.27 | 12.61 | 10.02 | 9.62  |
| Women among presidents regional assemblies. Share                | 0           | 50    | 50    | 50    | 50    | 50    | 50    | 50    | -     | -     |



### The big picture

| tur           | $\mathbf{O}$ |                             | a            |                   |                  |                |                 | CEC                | )s of larges       | st listed co   | ompanies. | Distance s                 | scores        |                 |         |
|---------------|--------------|-----------------------------|--------------|-------------------|------------------|----------------|-----------------|--------------------|--------------------|----------------|-----------|----------------------------|---------------|-----------------|---------|
| tur           |              | 1                           | Caleno -     | 6                 | 0                | ø              | 4               | Dep                | er a               | and the second |           | inon a                     |               |                 | 0~      |
|               | D montena da | Constraining on Designation | UNICCC COMP. | the minist atming | C. Course Manual | a dour mento d | boarding many r | The manufacture of | ang composition of | the comp and   | and more  | Contraction of Contraction | Bay comp. CEO | de course manor | and Con |
| Sweden        | 7.14         | 3.26                        | 0.98         | 1,15              | 6,67             | 1,45           | 4.29            | 2.72               | 24.77              | 10             | 12.05     |                            | -42.10        | 18.28           | 41.4    |
| France        | 0.63         | 10                          | 8.67         | 18.91             | 7.64             | 1.16           | 3.57            | 11.17              | 28.51              | 2.29           | 4.94      | 4.55                       | 44.25         |                 | 47.     |
| Denmark       | ٥            | 2                           | 0.91         | 23.64             | 17,58            | 18.67          | 5               | 9.89               | 27.38              | 15.09          | 15.09     | 14.29                      |               | 34.69           | 40.7    |
| Spain         | 5.93         | 6.41                        | 2.83         | 6.91              | 9,19             | 5.1            | 10              | 8.27               | 33.67              | 14,53          | 19.26     | 0                          | 47.7          |                 | 44.3    |
| Netherlands - | 4.02         | 0                           | 5.77         | 10.08             | 19.09            | 1.28           | 27.78           | 12.71              |                    | 12.67          | 13.07     | 16.67                      |               | 21.27           | 50      |
| Finland -     | 7.14         | 11,54                       | 29,45        | 6.3               | 9.77             | 5.88           | 7.14            | . 4                | 24                 | 15.09          | 15.39     | 10                         | 46.43         | 11.02           | 44.6    |
| Portugal -    | 2.38         | 8.33                        | 6.63         | 0.79              |                  | 12.86          | 0               | 9.62               | 34.55              | 12.57          |           |                            | 45.45         | 39.61           | 43.1    |
| Belgium       | 11.9         | 11.54                       | 20.18        | 24.68             | 11.38            | 0              |                 | 6.12               | 30.85              | 9.15           | 11.99     | 15                         |               | 32.44           | 45.4    |
| EU-27-        | 10.85        | 9.72                        | 0.8          | 6                 | 15.6             | 15.87          | 13.5            |                    |                    | 17.77          |           |                            | 42.24         | 32.58           | 43.3    |
| Ineland -     | 11.54        | 4,55                        |              |                   |                  | 24.29          | 0               |                    | 25.35              | 15.34          |           | 10                         | 36.27         | 38.87           | 46.0    |
| Italy -       | 10.53        | 19.87                       | 8.54         |                   | 18.32            | 6.92           |                 | 14.25              | 36.27              | 3.73           | 10.51     | 22.22                      | 50            | 35.11           | 31.     |
| Austria -     | 7.89         | 7.14                        | 4            | 9.46              | 25,45            | 2.94           | 10              | 9.43               | 43.69              | 17.59          | 17.59     | 60                         | 45.92         | 40.5            | 25.8    |
| Slovenia -    | 0            | 7.14                        | 11.54        | 7.11              | 17.71            |                | 10              | 27.88              | 23.83              |                | 26.29     | 11                         | 34            | 39.62           | 40      |
| Germany -     | 12.5         | 4.92                        | 6.1          | 19.83             | 26.97            | 8.65           |                 |                    | 12.94              | 14.8           | 14.6      | 16.67                      | 50            | 38.88           | 47.     |
| Croatia -     | 11.11        |                             | 10.98        | 7.62              | 18.82            |                | 10              |                    | 34.91              |                |           | 27.71                      | 34.78         | 39.01           | 50      |
| Luxembourg -  | 0            | 5.68                        | 19.23        | 21.88             |                  | 20.00          | 5.58            | 17.22              | 45.24              |                | 29.08     | 5.56                       | 50            | 37.25           | 55      |
| Lithuania -   |              | 16.67                       | 18.87        | 2.17              | 19.77            | 6.13           | 25              | 22.1               | 21.29              | 29.47          | 30.79     | 10                         | 34.78         | 41.67           | 50      |
| Latvia -      | 0            | 25.47                       | 27.27        | 5                 |                  |                | 25              | 22,91              | 20.45              | 27.02          | 27.02     | 16.67                      | 50            | 43.02           | 39.0    |
| Slovakia      |              | 34.62                       | 1.11         | 0.15              |                  | 27,67          | 27.78           | 28.05              |                    | 26.47          | 28.47     | 50                         | 00.95         | 24.73           |         |
| Bulgaria -    | 20.59        | 0                           | 31.25        | 9.51              |                  | 11.85          | 10              | 24.86              | 24.79              | 37.6           | 37.86     | 7.14                       | 08.24         | 36.04           | 50      |
| Poland -      | 15,38        | 29.03                       | 1.39         | 4,82              |                  | 29.72          | 30              |                    |                    | 27.88          | 27.88     | 36.67                      |               | 37.96           | 20.3    |
| Czechia -     | 16.67        | 20                          | 4,55         | 21.72             |                  | 1000           | 34.62           | 29.52              | 37.02              | 32.98          | 33.33     | 50                         | 43.1          | 35,19           | 55      |
| Pariana       | 34.85        | 5.08                        | 8.97         | 3.9               | 37.6             | 42.06          |                 | 29.97              | 17.46              | 33.4           | 34.67     | 60                         | 33.78         | 45.48           | 44.8    |
| Malta -       | 16.67        | 10                          | 11.54        | 5.38              | 22.65            | 37.37          | 16.87           | 38.57              |                    | 39.27          | 40.2      | 22.01                      | 37.69         | 33.82           | 50      |
| Estonia -     | 21.43        | 33.33                       | 26.19        | 1,46              | 2127             | 3.33           | 38.89           | 24.28              | 15.89              | 40.95          | 40.95     | 40.91                      | 43.18         |                 | 50      |
| Hungary       | 11.9         | 50                          | 12.96        | 31.29             | 19.13            | 30             | 7.14            | 37.44              | 2477               | 37.36          | 39.54     | 38.89                      | 50            |                 | 42.     |
| Greece        | 26.49        | 38.89                       | 19.23        | 6.36              | 31.85            | 34.02          | 33.33           | 28.78              | 28.68              | 33.41          | 35.44     | 33.33                      | 44.74         | 43.54           | 44.3    |
| Cyprus        | 50           |                             | 10           | 10                | 34.69            | 25             | 27.78           | 30.42              | 27.42              | 40.58          | 37.06     | 37.5                       | 37.23         | 42.4            | 50      |

#### Dimension

Leading equally throughout society Gender Equality Strategy Monitoring Portal Free from violence and stereotypes Thriving in a gender-equal economy Leading equally throughout society

Higher performance

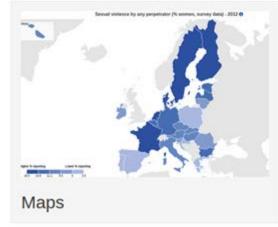
Presidents of boards of largest listed companies. Distance scores

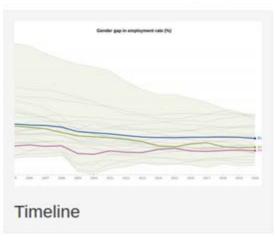
Mayors or leaders of local councils. Distance scores

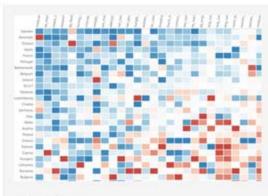
#### How can I use the portal ?

- Track progress of the key objectives of the Gender Equality Strategy 2020 2025.
- · Zoom in on EU Member States' performance
- · Compare the performance of each of the 27 Member States at a given moment in time.
- Resources

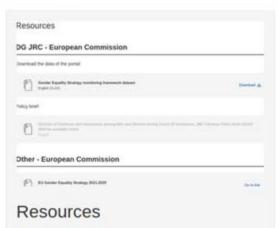








Rankings





### Resources

#### **DG JRC - European Commission**

Download the data of the portal:

Gender Equality Strategy monitoring framework dataset English (XLSX)

Download 📥

Policy brief:

| Division of Childcare and Housework among Men and Women during Covid-19 lockdowns. JRC Fairness Policy |            |
|--|------------|
| Brief 2022/2   | Go to link |
| English  |            |



### Resources

#### **Other - European Commission**

EU Gender Equality Strategy 2021-2025 English

Gender Equality Strategy Factsheet English Go to link

Download 📥

The **EU Gender Equality Strategy** delivers on the von der Leyen Commission's commitment to achieving a Union of Equality. The Strategy presents policy objectives and actions to make significant progress by 2025 towards a gender-equal Europe. The goal is a Union where women and men, girls and boys, in all their diversity, are free to pursue their chosen path in life, have equal opportunities to thrive, and can equally participate in and lead our European society.

| Annu    |
|---------|
| English |

Annual report on equality between women and men

Go to link

The report takes stock of where the EU and its Member States stand on gender equality. It highlights the EU's achievements in the five key areas covered by the strategy and gives inspiring examples from the Member States and EU-funded projects in these areas.



#### **European Institute for Gender Equality**

Gender Equality Index English

Go to link

The **Gender Equality Index** is a tool to measure the progress of gender equality in the EU, developed by EIGE. It gives more visibility to areas that need improvement and ultimately supports policy makers to design more effective gender equality measures.

Gender Statistics Database English

Go to link

The **Gender Statistics Database** is a comprehensive knowledge centre for gender statistics and information on various aspects of (in) equality between women and men.



# To conclude



### Challenges

- Scarcity of sex disaggregated data
- Non systematic monitoring of specific topics
- Limited over-time availability of surveys
- Slow evolution of variables
- Comparability of data for gender-based violence



### Impact



- Policy reports and analysis
- Policy development
- Advocacy
- Public discussion





Include new indicators based on the updated Barcelona targets

Include new features in the portal

Heatmaps section

FAQs





Intersectionalities

Gender mainstreaming



# Get engaged!

Contact us JRC-COIN@ec.europa.eu



# Thank you

© European Union 2022



Unless otherwise noted the reuse of this presentation is authorised under the <u>CC BY 4.0</u> license. For any use or reproduction of elements that are not owned by the EU, permission may need to be sought directly from the respective right holders.

Slide 03 Young-woman-team-work, source: © Contrast Werkstatt – Stock.Adobe.com; Slide 04 Gender-pay-gap, source: © Kentoh – Stock.Adobe.com; Slide 05 contruction, source: © metamorworks – Stock.Adobe.com; Slide 06 Row-delegates-taking-notes, source: © Pressmaster – Stock.Adobe.com; Slide 10 Conference-digitalNetwork-3D, source: ©vegefox.com – Stock.Adobe.com; Slide 11 homeless little girl, source: © Meysam Azarneshi – Stock.Adobe.com; COVID data, source: © James Thew, crisis ahead, source: © ronniechua, Gas Station, source: © primipil, Household-energy-bill, source: © ink drop; Slide 12 hands-puzzles-pieces-together, source: © Alphaspirit – Stock.Adobe.com; Slide 29 Business-strategy-reports-infographics-statistics, source: © Howtogoto – Stock.Adobe.com; Slide 30,31 gree-field-landscape-clouds, source: © Butch – Stock.Adobe.com; Slide 32 Woman-Hand-yellowLef-TreesBackground, source: © Wirestock – Stock.Adobe.com

