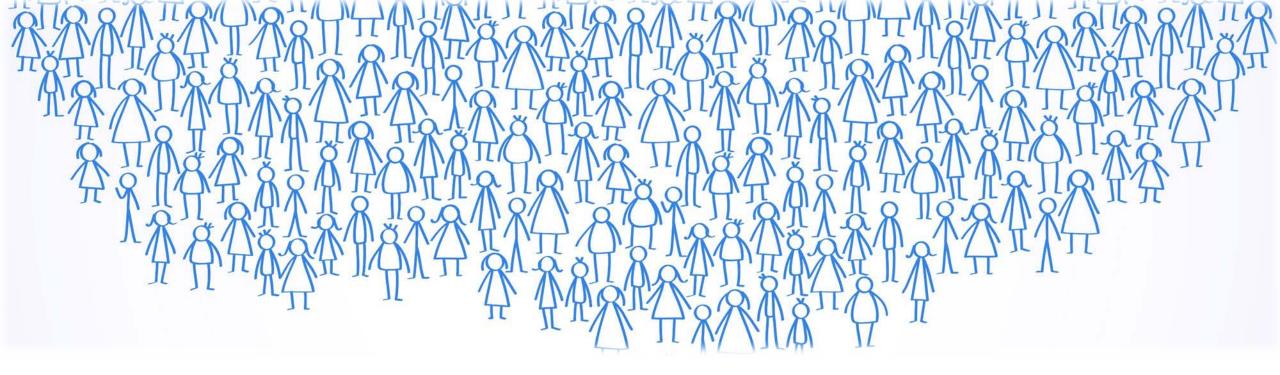


Gender Equality Strategy Monitoring Portal

COST Academy Workshop on 'gender equality in R&I'

Eleni Papadimitriou, European Commission - Joint Research Centre 28 October 2022



51% of the EU population is women







Women behind men in Employment rate

Source: Eurostat, 2020



13% Gender pay gap in the EU (unadjusted)

Source: Eurostat, 2020





21%

Women graduates in ICT sector

Source: Eurostat, 2020



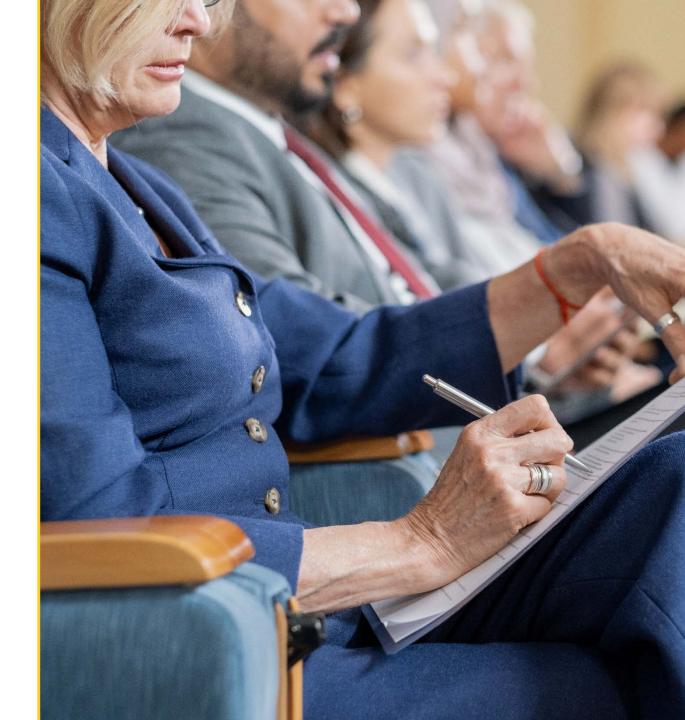
34%

Women among members of national governments

6

6

Source: EIGE, 2021



Striving for a Union of Equality The Gender Equality Strategy 2020-2025



"Gender equality is a core principle of the European Union, but it is not yet a reality. In business, politics and society as a whole, we can only reach our full potential if we use all of our talent and diversity. Using only half of the population, half of the ideas or half of the energy is not good enough."

President Ursula von der Leyen



Striving for a Union of Equality The Gender Equality Strategy 2020-2025

With a vision to achieve:

"A gender equal Europe where women and men, girls and boys, in all their diversity, are equal. Where they are <u>free</u> to pursue their chosen path in life, where they have <u>equal opportunities to thrive</u>, and where they can equally <u>participate in and lead</u> our European society"



Why a monitor?





The need for a monitoring portal

- Support and facilitate:
 - policy debate and policy development
 - implementation of the Strategy's objectives
- Follow progress and developments over time





A Collective Effort



• DG JUST

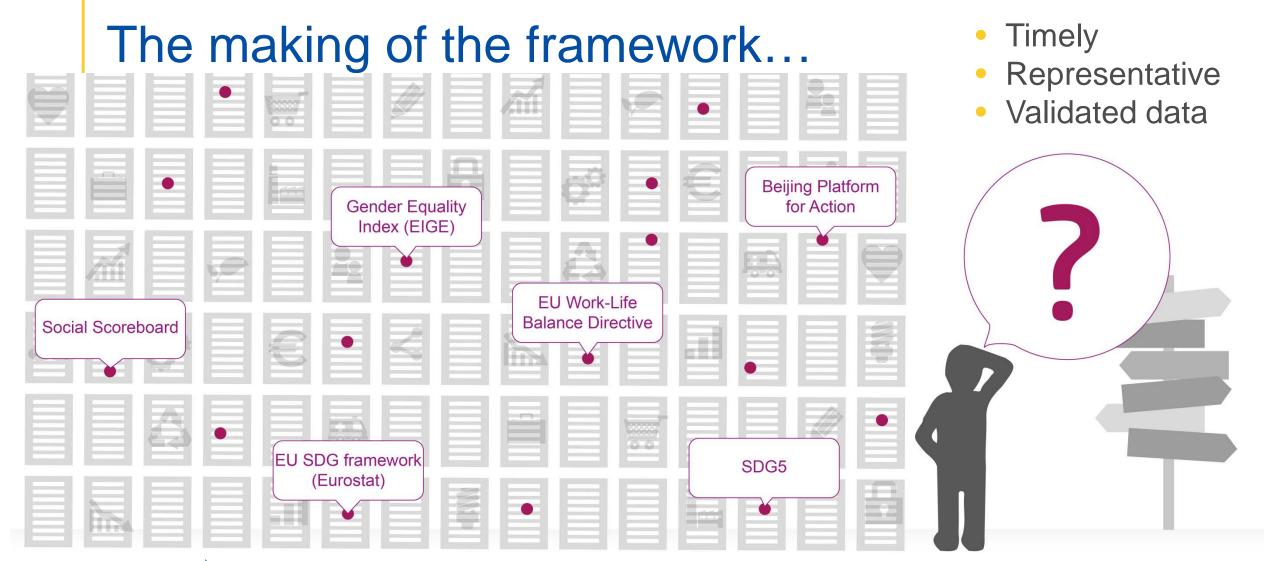
- DG JRC
- EIGE



Framework for the Gender Equality Strategy







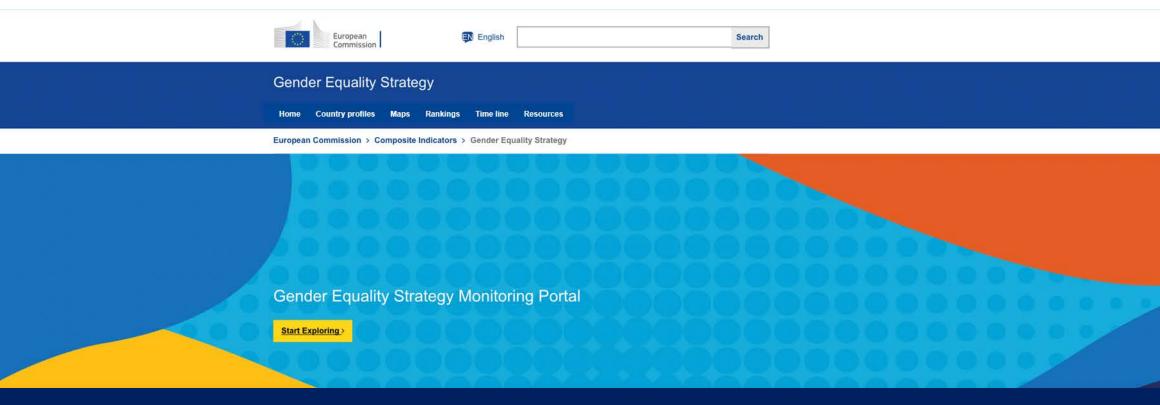
Policy relevance- direct link to the GES



The online portal



Gender Equality Strategy Monitoring Portal



https://composite-indicators.jrc.ec.europa.eu/ges-monitor



What do the data tell us about the women and men in the EU?

The Gender Equality Strategy Monitoring Portal is designed to allow policy makers, researchers, stakeholders to have data readily available on the state of play regarding the realisation of the policy objectives of the Gender Equality Strategy, identify strengths and opportunities and follow developments over time.

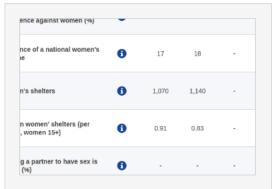
Framework

	Gender Equality Strategy Monitoring Portal	
Free from violence and stereotypes 🔷	Thriving in a gender-equal economy	Leading equally throughout society 🔨

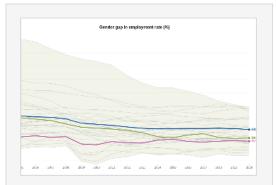


How can I use the portal ?

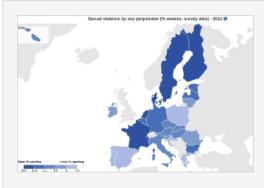
- Track progress of the key objectives of the Gender Equality Strategy 2020 2025.
- Zoom in on EU Member States' performance
- Compare the performance of each of the 27 Member States at a given moment in time.
- Create your own maps, graphs, tools
- Resources



Country profiles



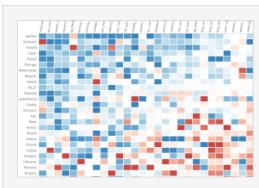
Timeline



Maps

Reso	urces	
DG JF	RC - European Commission	
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Other	- European Commission	
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Resources



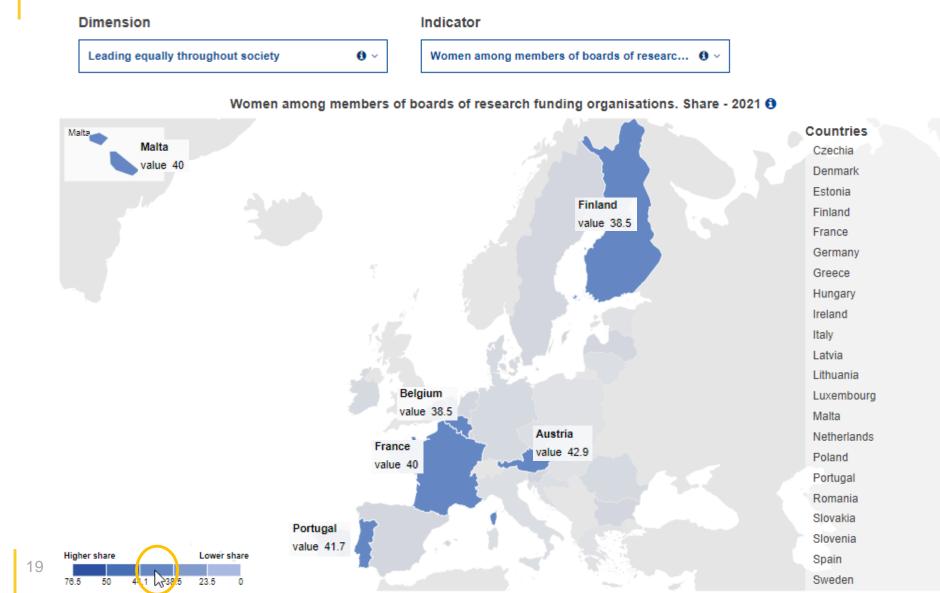
Rankings







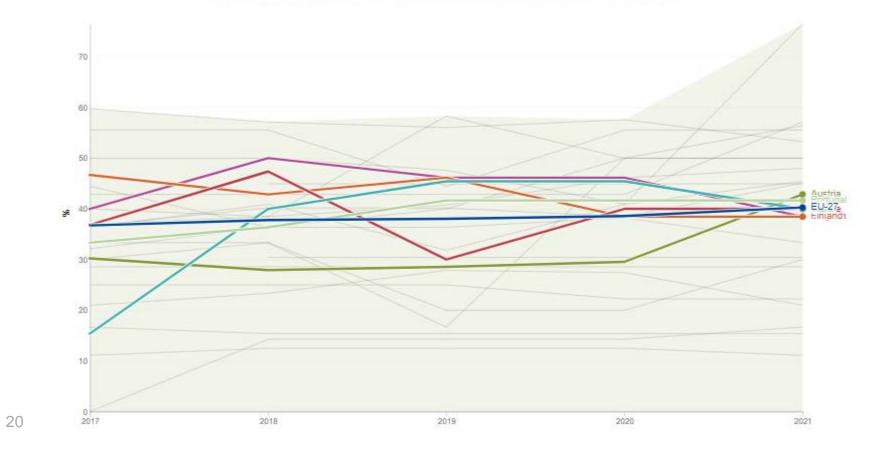
Maps





Timeline		
Indicator	Highlights	
Women among members of boards of researc 0 $\!$	Selected: 7	~

Women among members of boards of research funding organisations. Share





Country profiles Portugal

+ Free from violence and stereotypes

+ Thriving in a gender-equal economy

Leading equally through	t society	/								
Indicator	1	2013	2014	2015	2016	2017	2018	2019	2020	2021
Women among Members of European Parliament. Share	() [40.91	39.5	38.1	30.95	28.57	28.57	38.1	47.62	47.62
Members of European Parliament. Distance	() (9.09	10.5	11.9	19.05	21.43	21.43	11.9	2.38	2.38
Women among members of national parliaments (both houses). Share	())	30.11	31.09	31.96	34.35	35	35.73	37.39	39.98	40.38
Members of national parliaments (both houses). Distance	0	19.89	18.91	18.04	15.65	15	14.27	12.61	10.02	9.62
Women among presidents regional assemblies. Share	0	50	50	50	50	50	50	50	-	-



The big picture

tur	\mathbf{O}		a					CEC)s of larges	st listed co	ompanies.	Distance s	scores		
tur		1	Caleno -	6	0	ø	4	Dep	er a	and the second		inon a			0~
	D montena da	Constraining on Designation	UNICCC COMP.	the minist atming	C. Course Manual	a dour mento d	boarding many r	The manufacture of	ang composition of	the comp and	and more	Contraction of Contraction	Bay comp. CEO	de course manor	and Con
Sweden	7.14	3.26	0.98	1,15	6,67	1,45	4.29	2.72	24.77	10	12.05		-42.10	18.28	41.4
France	0.63	10	8.67	18.91	7.64	1.16	3.57	11.17	28.51	2.29	4.94	4.55	44.25		47.
Denmark	٥	2	0.91	23.64	17,58	18.67	5	9.89	27.38	15.09	15.09	14.29		34.69	40.7
Spain	5.93	6.41	2.83	6.91	9,19	5.1	10	8.27	33.67	14,53	19.26	0	47.7		44.3
Netherlands -	4.02	0	5.77	10.08	19.09	1.28	27.78	12.71		12.67	13.07	16.67		21.27	50
Finland -	7.14	11,54	29,45	6.3	9.77	5.88	7.14	. 4	24	15.09	15.39	10	46.43	11.02	44.6
Portugal -	2.38	8.33	6.63	0.79		12.86	0	9.62	34.55	12.57			45.45	39.61	43.1
Belgium	11.9	11.54	20.18	24.68	11.38	0		6.12	30.85	9.15	11.99	15		32.44	45.4
EU-27-	10.85	9.72	0.8	6	15.6	15.87	13.5			17.77			42.24	32.58	43.3
Ineland -	11.54	4,55				24.29	0		25.35	15.34		10	36.27	38.87	46.0
Italy -	10.53	19.87	8.54		18.32	6.92		14.25	36.27	3.73	10.51	22.22	50	35.11	31.
Austria -	7.89	7.14	4	9.46	25,45	2.94	10	9.43	43.69	17.59	17.59	60	45.92	40.5	25.8
Slovenia -	0	7.14	11.54	7.11	17.71		10	27.88	23.83		26.29	11	34	39.62	40
Germany -	12.5	4.92	6.1	19.83	26.97	8.65			12.94	14.8	14.6	16.67	50	38.88	47.
Croatia -	11.11		10.98	7.62	18.82		10		34.91			27.71	34.78	39.01	50
Luxembourg -	0	5.68	19.23	21.88		20.00	5.58	17.22	45.24		29.08	5.56	50	37.25	55
Lithuania -		16.67	18.87	2.17	19.77	6.13	25	22.1	21.29	29.47	30.79	10	34.78	41.67	50
Latvia -	0	25.47	27.27	5			25	22,91	20.45	27.02	27.02	16.67	50	43.02	39.0
Slovakia		34.62	1.11	0.15		27,67	27.78	28.05		26.47	28.47	50	00.95	24.73	
Bulgaria -	20.59	0	31.25	9.51		11.85	10	24.86	24.79	37.6	37.86	7.14	08.24	36.04	50
Poland -	15,38	29.03	1.39	4,82		29.72	30			27.88	27.88	36.67		37.96	20.3
Czechia -	16.67	20	4,55	21.72		1000	34.62	29.52	37.02	32.98	33.33	50	43.1	35,19	55
Pariana	34.85	5.08	8.97	3.9	37.6	42.06		29.97	17.46	33.4	34.67	60	33.78	45.48	44.8
Malta -	16.67	10	11.54	5.38	22.65	37.37	16.87	38.57		39.27	40.2	22.01	37.69	33.82	50
Estonia -	21.43	33.33	26.19	1,46	2127	3.33	38.89	24.28	15.89	40.95	40.95	40.91	43.18		50
Hungary	11.9	50	12.96	31.29	19.13	30	7.14	37.44	2477	37.36	39.54	38.89	50		42.
Greece	26.49	38.89	19.23	6.36	31.85	34.02	33.33	28.78	28.68	33.41	35.44	33.33	44.74	43.54	44.3
Cyprus	50		10	10	34.69	25	27.78	30.42	27.42	40.58	37.06	37.5	37.23	42.4	50

Dimension

Leading equally throughout society Gender Equality Strategy Monitoring Portal Free from violence and stereotypes Thriving in a gender-equal economy Leading equally throughout society

Higher performance

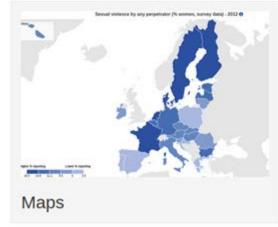
Presidents of boards of largest listed companies. Distance scores

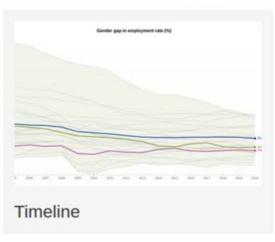
Mayors or leaders of local councils. Distance scores

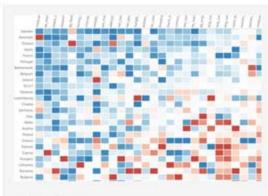
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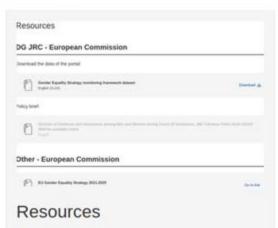








Rankings





Resources

DG JRC - European Commission

Download the data of the portal:

Gender Equality Strategy monitoring framework dataset English (XLSX)

Download 📥

Policy brief:

Division of Childcare and Housework among Men and Women during Covid-19 lockdowns. JRC Fairness Policy	
Brief 2022/2	Go to link
English	



Resources

Other - European Commission

EU Gender Equality Strategy 2021-2025 English

Gender Equality Strategy Factsheet English Go to link

Download 📥

The **EU Gender Equality Strategy** delivers on the von der Leyen Commission's commitment to achieving a Union of Equality. The Strategy presents policy objectives and actions to make significant progress by 2025 towards a gender-equal Europe. The goal is a Union where women and men, girls and boys, in all their diversity, are free to pursue their chosen path in life, have equal opportunities to thrive, and can equally participate in and lead our European society.

Annu
English

Annual report on equality between women and men

Go to link

The report takes stock of where the EU and its Member States stand on gender equality. It highlights the EU's achievements in the five key areas covered by the strategy and gives inspiring examples from the Member States and EU-funded projects in these areas.



European Institute for Gender Equality

Gender Equality Index English

Go to link

The **Gender Equality Index** is a tool to measure the progress of gender equality in the EU, developed by EIGE. It gives more visibility to areas that need improvement and ultimately supports policy makers to design more effective gender equality measures.

Gender Statistics Database English

Go to link

The **Gender Statistics Database** is a comprehensive knowledge centre for gender statistics and information on various aspects of (in) equality between women and men.



To conclude



Challenges

- Scarcity of sex disaggregated data
- Non systematic monitoring of specific topics
- Limited over-time availability of surveys
- Slow evolution of variables
- Comparability of data for gender-based violence



Impact



- Policy reports and analysis
- Policy development
- Advocacy
- Public discussion





Include new indicators based on the updated Barcelona targets

Include new features in the portal

Heatmaps section

FAQs





Intersectionalities

Gender mainstreaming



Get engaged!

Contact us JRC-COIN@ec.europa.eu



Thank you

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